

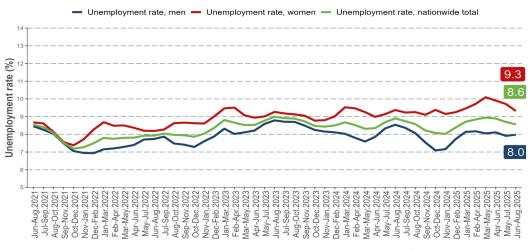
### STATISTICAL BULLETIN: QUARTERLY EMPLOYMENT<sup>1</sup>

No. 323 / 30 September 2025

Note: This document is a translation of the official Spanish version of the quarterly employment bulletin.

- In the June-August 2025 quarter, the national unemployment rate was estimated at 8.6%, which represents a year-on-year decrease of 0.3 percentage points (pp).
- The estimated number of employed persons increased 1.3% year on year.
- The increase in employed persons can mainly be attributed to the rises in the sectors of health activities (7.6%), manufacturing (5.7%), and information and communications (22.8%).
- The twelve-month increase in the population outside the labour force (0.9%) was influenced by the rise in the routinely inactive (0.8%).
- Compared to the previous moving quarter, the seasonally adjusted unemployment rate fell 0.1 pp to stand at 8.4%.

### Unemployment rate according to sex and nationwide total moving quarters



# MOVING QUARTER (June-August 2025)

Labour force participation rate	61.8%
Employment rate	56.5%
Unemployment rate	8.6%

#### Level (number of persons)

Labour force	10,230,985
Employed persons	9,355,097
Informally employed persons	2,434,206
Unemployed persons	875,888
Economically inactive persons	6.312.197

Twelve-month variations	
Labour force	0.9%
Employed persons	1.3%
Informally employed persons	0.0%
Unemployed persons	-2.9%
Economically inactive persons	0.9%

#### **Analytical rates**

Unemployment rate with available future starters (LU1)*	8.8%
Combined rate of unemploy- ment and involuntary part-time work (LU2)	14.8%
Combined rate of unemploy- ment and potential labour force (LU3)	16.5%
Labour force pressure rate	15.7%

	Labour informality	

26.0%

14.8%

Employment rate in the informal sector

Informal employment rate

#### Unemployment

The national unemployment rate was estimated at 8.6%, a decrease of 0.3 pp year on year that can be attributed to the slower growth in the labour force (0.9%) than in employed persons (1.3%). The decrease in the number of unemployed persons (-2.9%) can be exclusively attributed to the fall in the redundant (-3.4%).

According to sex, the unemployment rate was 9.3% for women and 8.0% for men.

### **Employment**

The twelve-month variation of 1.3% in the total number of employed persons was influenced by the rises in men (1.3%) and women (1.3%). Meanwhile, the number of absent employed persons (who represented 5.5% of the total employed population) decreased 10.8%, which is equivalent to a fall of 62,052 persons.

According to economic sector, the growth in employed persons can be attributed to the rises in health activities (7.6%), manufacturing (5.7%), and information and communications (22.8%). According to occupational category, the growth was due to the rises in formal wage earners (1.4%) and informal wage earners (5.6%).

The informal employment rate fell 0.4 pp year on year to stand at 26.0%. The number of informally employed persons showed no variation compared to the same period in the previous year.

#### **Labour participation**

Compared to the same period of the previous year, the participation rate showed no variation, remaining at 61.8% and the employment rate rose 0.2 pp to stand at 56.5%. The increase in the population outside the labour force (0.9%) was influenced by the rises in inactive persons who are potentially active (0.8%) and future starters (22.7%).

#### **MOVING QUARTERS (2024–2025)**

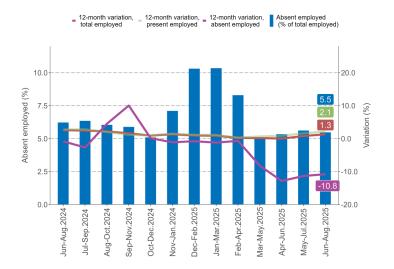
Unemployment rate (%)	Jun- Aug	Jul- Sep	Aug- Oct	Sep- Nov	Oct- Dec	Nov- Jan	Dec- Feb	Jan- Mar	Feb- Apr	Mar- May	Apr- Jun	May- Jul	Jun- Aug
Nationwide total	8.9	8.7	8.6	8.2	8.1	8.0	8.4	8.7	8.8	8.9	8.9	8.7	8.6
Women	9.4	9.2	9.3	9.1	9.4	9.1	9.3	9.5	9.7	10.1	9.9	9.7	9.3
Men	8.5	8.4	8.1	7.5	7.1	7.2	7.7	8.1	8.2	8.1	8.1	7.9	8.0

(1) Since the dissemination of the results of the National Employment Survey (ENE) for the February—April 2022 moving quarter, the ENE team has been publishing a statistical note in order to provide the main estimates and their respective disaggregations, in accordance with institutional statistical quality criteria. In addition, the note provides AAPOR codes, which include performance and quality indicators for monitoring data collection. For more information, see the ENE Statistical Note, no. 41.

(\*) INE defines available future starters as a subset of future starters. Future starters are persons who have not looked for work in the previous four weeks, because they will soon start a job, and they may or may not be available for work in the two weeks following the reference week. Future starters are included among the inactive population. Available future starters are defined as those who are available to work in the two weeks following the reference week, and they are added to the unemployed population for the calculation of the unemployment rate with available future starters (LU1) for statistical harmonization with the OECD.



#### Twelve-month variation of employed persons by type of employment and proportion of absent employed in the total number of employed, nationwide total



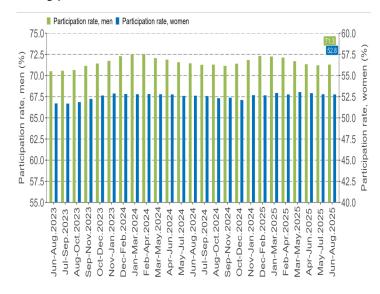
#### **Absent employed persons**

The twelve-month expansion in employed persons (1.3%) was led by the increase in those classified as present at their job (2.1%). In the same period, the number of absent employed persons, which represents 5.5% of the total number of employed persons, decreased 10.8% (equivalent to a fall of 62,052 persons).

#### **Employed persons by age bracket**

Increases in employed persons were observed in every age bracket, notably in the brackets 35–44 years (3.5%) and 65 years and over (7.6%). Within the overall expansion in women (1.3%) and men (1.3%), the most notable increase was in the bracket 35–44 years (4.4% and 2.8%, respectively).

### Participation rate according to sex, nationwide total moving quarters



#### Unemployment rate according to sex

The unemployment rate for men decreased 0.5 pp year on year to stand at 8.0% as a result of the slower growth in the labour force (0.7%) than in employed men (1.3%). In the same period, the decrease in the number of unemployed men (-6.0%) was influenced by the falls in the redundant (-5.8%) and first-time job seekers (-8.3%). For men, the participation rate fell 0.1 pp to stand at 71.3% and the employment rate rose 0.3 pp to stand at 65.6%. The increase in the number of men outside the labour force (1.4%) was influenced by the routinely inactive and by future starters.

The unemployment rate for women decreased 0.1 pp year on year to stand at 9.3%. The decrease was due to the slower growth in the labour force (1.2%) than in employed women (1.3%). In the same period, the increase in unemployed women (0.6%) was exclusively due to first-time job seekers (13.5%). For women, the participation rate rose 0.2 pp to stand at 52.8% and the employment rate rose 0.2 pp to stand at 47.9%. The increase in the number of women outside the labour force (0.6%) was influenced by the routinely inactive and by future starters.

#### Seasonally adjusted unemployment rate

Compared to the previous moving quarter, the seasonally adjusted unemployment rate decreased 0.1 pp to stand at 8.4%. The decrease can be attributed to the fall in the unemployed (-1.7%) and the rise in the employed (0.4%). Compared to the previous quarter, this indicator remained unchanged at 7.6% for men, while the indicator fell 0.4 pp to stand at 9.3% for women.

#### **Economic activity**

The twelve-month increase in employed persons (1.3%) can be attributed to the rises in health activities (7.6%), manufacturing (5.7%), and information and communication (22.8%). The main decreases were in households as employers (-8.8%), public administration (-3.1%), and construction (-2.4%).

The growth in the number of employed men (1.3%) was mainly due to the rise in manufacturing (8.0%). The expansion in employed women (1.3%) was led by the rise in health activities (6.8%).

#### **Occupational category**

By occupational category, the increase in employed persons (1.3%) was led by rises in formal wage earners (1.4%), informal wage earners (5.6%), and employers (2.2%). The main decreases were in the categories of domestic workers (-9.0%) and own-account workers (-0.2%).

The increase in employed men (1.3%) was led by the rise in formal wage earners (1.6%). The increase in employed women (1.3%) was led by the rise in informal wage earners (9.2%).

#### **Labour informality**

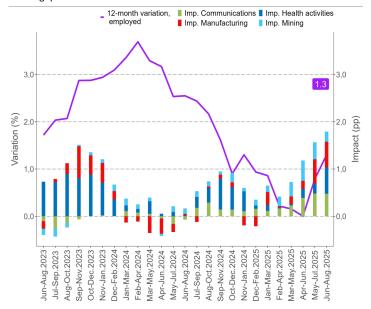
Men

The lack of year-on-year variation in the number of informally employed persons was due to the net effect of the rise in women (0.3%) and the fall in men (-0.3%). According to economic sector, the greatest positive influence on the informally employed was the rise in administrative and support services (13.7%) and the greatest negative influence was the fall in commerce (-3.9%).

By occupational category, the greatest positive influence was the rise

### Twelve-month variation of employed persons and impacts according to branch of economic activity\*, nationwide total

moving quarters



\* These four economic sectors include the highest positive impacts in the latest moving quarter. Sectors with negative impacts have been excluded.

in wage earners of the private sector (7.3%), while the greatest negative influence was the fall in own-account workers (-3.4%).

The informal employment rate decreased 0.4 pp year on year to stand at 26.0%. For women, the informal unemployment rate fell 0.3 pp to stand at 27.8%. For men, the rate fell 0.4 pp to stand at 24.7%.

#### **MOVING QUARTERS (2024–2025)** Informal Oct-Nov-Dec-Feb-Mar-Jun-Aug-Sep-Jan-Apr-Mayemployment Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug rate (%) 27.0 26.4 25.8 25.8 26.0 26.0 26.4 27.1 26.9 26.3 26.1 26.0 26.0 Nationwide total 28.1 28.6 28.6 28.9 28.4 28.1 27.3 27.1 27.3 27.6 27.6 27.5 27.8 Women

24.9

25.2

24.8

Twelve-month variations and impacts of employed persons according to occupational category, nationwide total moving quarters

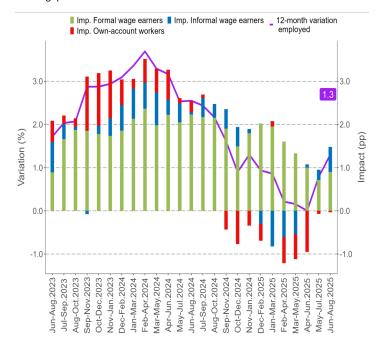
25.8

25.9

25.4

24.8

25.1



Twelve-month variations and impacts of informally employed persons according to sex, nationwide total moving quarters

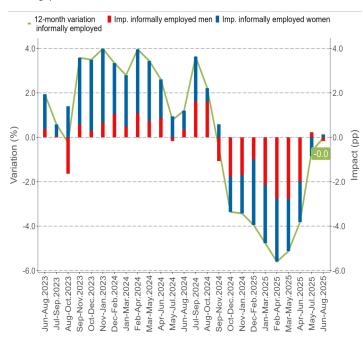
24.7

24.8

24.9

24.7

24.7



#### Hours actually worked

The volume of work, as measured by the quantity of hours per week actually worked by employed persons, increased 1.3% year on year. The average number of hours actually worked increased 0.1% to stand at 37.0 hours. Men worked an average of 39.2 hours, and women worked an average of 34.1 hours.

#### Hours usually worked

The year-on-year expansion in employed persons (1.3%) was influenced by the increases in those who work 31–44 hours per week (21.7%) and part time, or 1–30 hours (4.5%). In contrast, decreases were observed in those who worked 45 hours (-48.9%) and 46 hours and over (-7.7%).

### Employed persons according to hours usually worked, nationwide total (number of persons and percentages)

June-August 2025

	Employed		Twelve-mon	1	
Brackets of hours	Level	%	Total	%	impact (pp)*
Total	9,355,097	100	120,033	1.3	-
1-30**	1,916,296	20.5	83,047	4.5	0.9
<b>VPT</b> ***	1,270,754	66.3	25,140	2.0	1.4
IPT***	609,560	31.8	66,640	12.3	3.6
NS/NR	35,982	1.9	-8,733	-19.5	-0.5
31–44	5,319,495	56.9	950,015	21.7	10.3
45	848,768	9.1	-811,582	-48.9	-8.8
46 and over	1,242,195	13.3	-104,134	-7.7	-1.1
No data	28,343	0.3	2,687	10.5	0.0

- (\*) The sum of the impacts is equal to the percentage variation and may differ if more decimals are used in the calculation.
- (\*\*) This bracket represents part-time employed persons as defined in the Labour Code in article 40 bis.
- (\*\*\*) Voluntary part-time employed persons (VPT) and involuntary part-time employed persons (IPT). Percentage of participation (%) and impact (pp) compared to the total of part-time employed persons.

(NS/NR) Beginning with the subsample of January 2020, the main questionnaire of the ENE includes the options Not sure/No response.

### Unemployment rate with available future starters (LU1)<sup>2</sup>

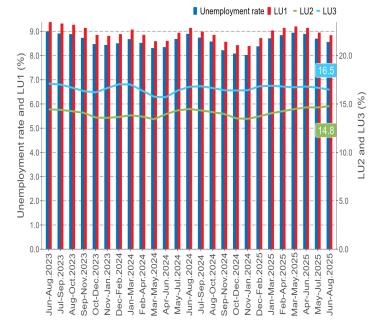
The unemployment rate with available future starters decreased 0.3 pp year on year to stand at 8.8%. The variation can be attributed to the fall in unemployed persons (-2.9%) and the rise in available job starters (18.1%).

# Combined rate of unemployment and involuntary part-time employed (LU2)<sup>3</sup>

The combined rate of unemployment and involuntary part-time work increased 0.3 pp to stand at 14.8%. The variation in the LU2 can be attributed to the increases in involuntary part-time workers (12.3%) and available future starters (18.1%) and to the decrease in employed persons (-2.9%).

## Rates of unemployment and labour underutilization, nationwide total

moving quarters



# Combined rate of unemployment and potential labour force $(LU3)^4$

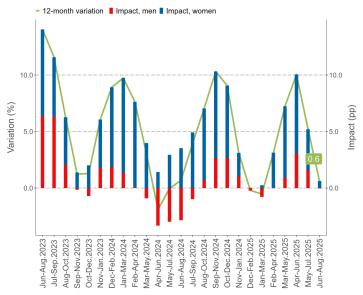
The potential labour force, also known as inactive persons who are potentially active, increased 0.6% year on year, which can exclusively be attributed to the growth in women (1.1%).

This category mostly consists of persons who were not seeking a job but who were available to work. Thus, they would become potential entrants to the labour force if their expectations of finding a job improved.

The combined rate of unemployment and the potential labour force decreased 0.3 pp to stand at 16.5%. The indicator stood at 14.2% for men and 19.2% for women, and the gender gap was 5.0 pp.

# Twelve-month variation of the potential labour force and impact according to sex, nationwide total

moving quarters



<sup>(2)</sup> LU1 indicator = (unemployed persons + available future starters) / (labour force + available future starters)

<sup>(3)</sup> LU2 indicator = (unemployed persons + available future starters + involuntary part-time workers) / (labour force + available future starters)

<sup>(4)</sup> LU3 Indicator = (unemployed persons + available future starters + potential labour force) / (labour force + available future starters + potential labour force)

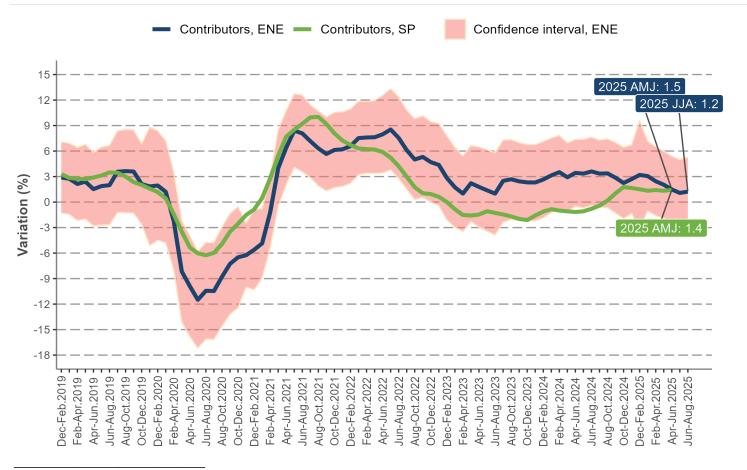
#### Appendix 1: Contrast with administrative records<sup>5</sup>

According to records on dependent contributors to private pension funds (AFP)<sup>6</sup> from the Superintendency of Pensions (SP)<sup>7,8</sup>, which have a two-month delay compared to the results of the National Employment Survey (ENE), the number of dependent contributors in the April–June 2025 moving quarter was 5,755,421. In contrast, there were an estimated 6,015,087 contributors in the same period according to ENE data. The SP figure is below the lower limit of the confidence interval of the ENE estimate.

For the April–June 2025 quarter, the twelve-month variation in the number of contributors was 1.4% according to SP data, a faster increase than in the previous quarter. In contrast, ENE data for the same period showed an increase of 1.5%, which was not statistically significant. In subsequent quarters (for which SP data is not yet available), ENE data showed increases in May–July 2025 (1.1%) and June–August 2025 (1.2%), but these increases were not statistically significant.

The increases in men (1.5%) and women (1.3%) influenced the rise in contributors in the April–June 2025 quarter, according to SP data. Meanwhile, ENE data showed that the rise was driven by increases in both men (1.5%) and women (1.4%). However, these variations were not statistically significant.

# Development of twelve-month variation of contributors, estimate (ENE) and statistical series of the pension system moving quarters



<sup>(5)</sup> This section addresses methodological issues described in the technical note published on 31 December 2018 (available at *Sección Publicaciones* y *Anuarios/Publicaciones*): https://www.ine.cl/estadisticas/sociales/mercado-laboral/ocupacion-y-desocupacion.

<sup>(6)</sup> The contributors are active affiliates with a formal employment relationship with an employer.

<sup>(7)</sup> In this section, the data on dependent contributors whose employers make normal payments to the individual capitalization accounts of AFPs is taken from the SP website.

<sup>(8)</sup> In September 2025, statistical data on the number of monthly contributors was rectified by the Superintendency of Pensions for May 2025 (for April earnings) and June 2025 (for May earnings). INE has therefore updated the figures for these periods both in the appendix of the bulletin and in the statistical table: Comparison: ENE series with administrative records on dependent contributors of the Superintendency of Pensions, which was published on 30 September 2025.