# Gender Statistics in Statistics Norway

COORDINATION MECHANISMS FOR MAINSTREAMING GENDER EQUALITY IN THE NATIONAL STATISTICAL SYSTEM

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### Agenda

- 1. Gender statistics to achieve gender equality
- 2. Cooperation through Coordinator-function
- 4. Gender Equality Statistics







## 1. Gender statistics to achieve gender equality

- Make inequality visible
- Guide programme and policy development
- Provide a baseline
- Compare regional differences
- Monitoring the progress in Gender Equality
- Report results of imposed policies
- To raise awareness and advocate



### 2. Cooperation through Coordinating-Function

- There has been a formalized cooperation between the ministry and Statistics Norway on gender statistics since 2004
- Coordinator for gender statistics
  - Contribute to make gender equality statistics accessible for the ministry and other public sector stakeholders,
     civil society, media and the public
  - Secure a good dialog between the producers and important users of gender statistics
  - Contribute to making statistics relevant, meet user needs, improved quality
- Formalized by a framework agreement and a yearly contract defining some priorities and specific tasks to be carried out



### Coordinator of Gender Statistics

- Ensure that Official Statistics has a gender perspective (gender mainstreaming)
- Serve as a link to governmental bodies (directorate, ministry, municipalities), media and other users of gender statistics
- Expertise on statistics that reflect gender equality and other equality and discrimination issues
- International reporting (FN, EU etc.), participate in international meetings
- Disseminate and analyse gender statistics
- Use existing data or get new data to describe gender and equality issues through analysing
- Participate in regular meetings and information sharing on gender statistics, such as the network on equality data



## Network on Equality Data

- Cross-sectoral network on gender equality data
- Relevant ministries/departments, other gender equality bodies and the statistical agency
- Information sharing
- Avoid overlap
- Facilitate cooperation





### 3. Gender equality statistics

- <u>Compiled</u> and <u>communicated</u> to give a description of relevant gender equality challenges
- Indicators on gender equality important for measuring changes (or non-changes) over time
- Provide public with information through publishing analyses



## Gender Equality Products in Statistics

### Norway

- Annually publishing indicators on Gender Quality in Municipalities
- Articles analysing accessible statistics on Gender Equality, immigrants, disabilities, LGBT
- More compehenvise analyses and reports for policy making
- Women and men in Norway-booklet
- Social meda
- Website: Gender Equality





## Indicators for Regional Gender

#### Education:

- Lievellot gander balancy in upper secondary schools
- Gender gap in higher education

#### Work Life:

- Gender gap in the work force
- Gender gap in part-time work
- Gender distribution in public/private sector
- Gender distribution among leaders
- Level of gender balanced business structure

#### Economy:

Average gross income

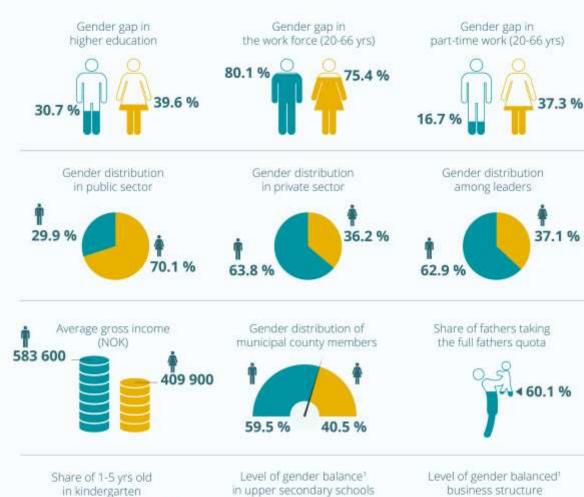
#### Power:

- Gender distribution among leaders
- Gender distribution of official county members

#### Family:

- Share of fathers taking full fathers quota of the paternity leave
- Share of 1-5 year olds in kindergarten

#### Indicators for gender equality. 2020





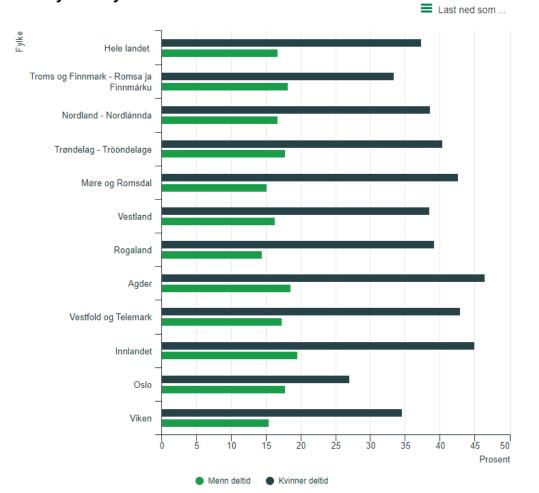






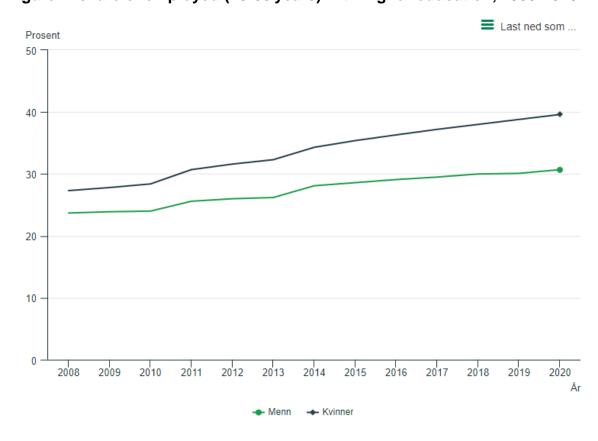
## in Norway

Figure 1. Share of emplyed (20-66 years that work part-time. By county. 2020

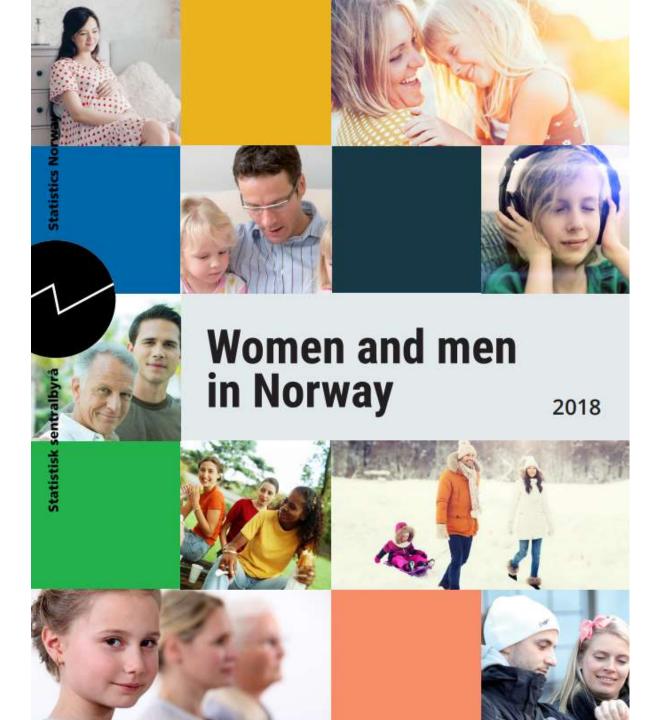


Main Gender Equality issues

Figure 2. share of employed (20-66 years) with higher education, 2008-2020

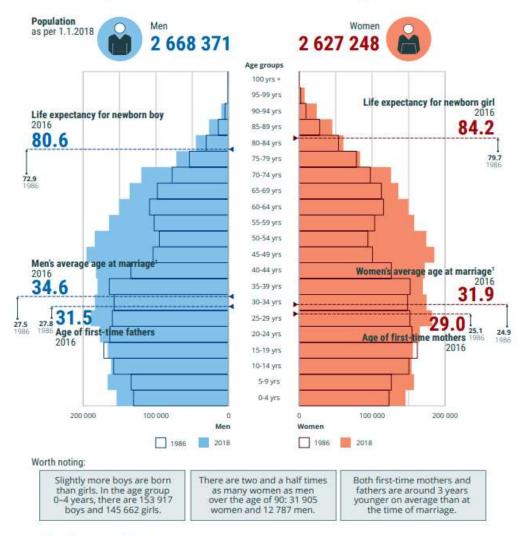






Population

#### How many men and women live in Norway?



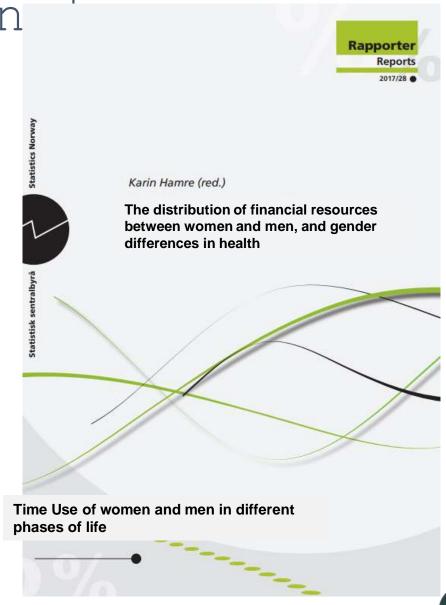
Observed average age at first marriage.



Sources: www.ssb.no/en/folkemengde, www.ssb.no/en/fodte, www.ssb.no/en/dode, www.ssb.no/en/ekteskap.

### Comprehensive an

Analyses done on behalf of the ministry of Children and Equality, which cover policy relevant issues



Statistisk sentralbyrå

Statistics Norway

## Web Articles on Gender and Equality relevant issues



#### Increase in female leadership

ARTICLE

Published: 4 March 2021

The gender distribution among leaders is gradually levelling out. In 2019, 37 percent of all leaders were women. In 2008, this figure was 32 percent.



#### The paternity leave is still popular

ARTICL

Published: 5 December 2019

Over the past ten years, the proportion of the fathers' using paternity leave quota has increased from 60 to 71 per cent, and there has been an increase in all counties. Withdrawal of the paternity quota is one of Statistics Norway's 12 gender equ...



#### **Education gap widens**

ARTICLE

Published: 8 January 2019

The gender gap in education is widening every year. In many Norwegian municipalities the proportion of highly educated women is more than twice as large as the proportion of men.



## Thank You!

ssb.no

